



EMMANUEL
CHURCH



JOB OPPORTUNITY

EMMANUEL CHURCH WORSHIP PASTOR



O God would You move

- *Do you long to see people transformed in encounter with Jesus?*
- *Do you love to minister to Jesus and see him lifted high?*
- *Are you called to lead his people in creating a resting place for the presence of God?*

**WE ARE A CHURCH HUNGRY FOR MORE OF JESUS,
SEEKING TO GO DEEPER IN WORSHIP TOGETHER.**

WELCOME

TO A VIBRANT GROWING CHURCH - WHERE GOD IS ON THE MOVE

Thank you for considering the role of Worship Pastor at Emmanuel Church, Guildford. We are a vibrant, growing church family with three Sunday services, midweek gatherings, and a calendar full of events - from prayer weeks and worship nights to church weekends and festivals.



Since the arrival of our current vicar in July 2022, Emmanuel has entered a season of rapid growth: we're now more diverse, intergenerational, and blessed with an increasing number of children, students, young adults, and new people discovering Jesus each week. God is clearly at work here, and we're excited to welcome a new team member to join us in shaping the next chapter.

Emmanuel has sent teams to revitalise two nearby churches and in 2025 the three churches came together as one parish and team. Usual Sunday attendance across the churches has grown from 250 in 2022 to 380 in 2025 and continues to grow. We appointed our first paid worship pastor in 2023, and have since upgraded our software, bought a new sound desk, switched to an in-ear monitoring system, extended the band staging, added in a drum cage and drum mics.

Situated in Stoughton, just north of Guildford town centre and a 20-minute walk from the University of Surrey, Emmanuel sits in a thriving, diverse community.



"It's an exciting time, we're seeing God at work"

We have loads going on for you to get involved in.

We're a church for our community, where everyone is invited. Emmanuel is a family for every day of the week, doing life together, supporting each other and growing in Christ-centred faith.

MISSION

Our mission is simple - to know Jesus better and make Him better known - underpinned by our 3 core values; We believe that **Church is Family**, we are **rooted in God's Word** and **empowered by His Spirit**, and we want to be **Making Disciples**. Our dream is for everyone in our local area to have the opportunity to be transformed by the love of Jesus by 2033.

PURPOSE: **Knowing Jesus better and making Him better known**

VALUES:

Family



Word & Spirit



Making Disciples



Our Dream:

For **everyone** in our local area to have the opportunity to be **transformed** by the love of **Jesus** by 2033.

WHY THIS JOB?

Investing in spirit led worship

This is an exciting opportunity for a mature Christian to shape and develop worship within a vibrant and diverse church community.

As our current Worship & Young Adult Pastor concludes their ministry with us in summer 2026, we are seeking a versatile and spiritually gifted musician to build on this strong foundation.

The ideal candidate will combine musical excellence with strong team leadership, and a compelling vision for the power of Spirit-led worship to ignite and deepen faith in Jesus.

This role involves continuing to lead and inspire worship across our services and events, while investing in, mentoring, and developing our gifted volunteer musicians and worship leaders for the future.



“I’ve finally found the hunger I’ve been looking for”



Role Purpose:

- To bring vision and leadership to the worship ministry at Emmanuel Church.
- Be responsible for coordinating, leading and participating in spirit-led worship across all our Sunday services and other events during the week.

Flexible Role:

This role is flexible: it can either focus purely on worship, or be a full-time dual role with another area of responsibility, dependent on your gifting.

Our previous Worship Pastor also led our Young Adults Ministry (18–30) - a key mission field in our area. This has grown rapidly, and we are excited to invest further in reaching this “missing generation” through both relational and worship-focused ministry.



Leading the Worship Team

- Lead and develop passionate, informal worship which is open to the Spirit's direction. Encouraging spiritual gifts and enabling people into a deeper encounter with God.
- Raising a leadership pipeline of worship leaders to resource Emmanuel, our wider team, future plants, and to support other local churches.
- Leading worship at our Sunday services.
- Leading worship team recruitment and integration of new team members.
- Overseeing the worship, sound, and projection teams for Sunday services. Specific responsibility for managing the monthly rota, populating, and managing our online system, Church Suite.
- Communicating and leading the teams predominantly through email/text and meeting pastorally.
- Overseeing worship at midweek activities, youth, and worship evenings.
- Collaboratively leading team training and building a worshipping culture, including theological input, skills, and jam sessions.
- Supporting outreach events, orchestras and choirs, and worship at major festivals and pastoral support of the wider worship team.
- Collaboratively leading team meetings and intentionally investing in the worship team through regular practices.
- Supporting the projection and sound team with events, recording, and uploading of sermons and services
- General worship administration i.e. ensure database is updated/correct, CCLI reports etc.



TEAM

Joining Emmanuel means joining a team where your gifts and vision will be nurtured and celebrated.



SPIRIT LED

To lead people into worship, in spirit and in truth. Grounded in God's word and sensitive to His leading.



RESOURCE CHURCH

We prioritise investing in the growth and development of our staff and volunteers - spiritually, professionally, and missionally.



CREATIVITY

We encourage creativity, fresh ideas, and initiative, and our leadership team actively supports innovation in each ministry.

Emmanuel has a wider role resourcing local churches, which creates increasing opportunities for our Worship Pastor.

In 2025 we hosted a New Wine Leadership Day, and will host a New Wine Women's Day in 2026, as well as regular gatherings for New Wine Guildford.

We send worship leaders to support local churches, and hope to continue to build our pipeline of worship leaders to support planting across the area.

Resourcing and Equipping



SPECIFICATION

Vocation

- We are looking for a candidate with a strong sense of calling to worship.

Skills, Experience, Qualifications

- Qualifications/Education Ideally Held - A Levels (or equivalent) preferably in music.
- A recognised qualification in theology or music and/or experience of Worship Assistant/ Worship Intern role.
- Experience in planning, delivering and leading worship ministry in church.
- Proficiency in singing and a principal instrument (guitar/keyboard) (essential). Competence in playing secondary instruments.
- Experience working with volunteers.
- Experience of discipling young adults and leading people to faith.
- IT literate and confidence to generate weekly content via social media. Ideally would have some design software e.g., Photoshop/InDesign experience.
- Be up to date with latest safeguarding guidelines.

Personal Qualities

- A devoted and mature Christian faith with a deep prayer life, personally hungry for more of God in their life and for God to move among his people today.
- Able to communicate well and to recruit, lead and encourage volunteers and teams and able to work across multi-generations.
- To be a warm, friendly, and engaging leader with ability to build strong and effective teams.
- To mentor and have pastoral concern for members in the worship team and others you meet such as youth and young adults.
- Be able to deal with different personalities and circumstances appropriately, with sensitivity and able to respect matters of confidentiality.
- Strong on initiative, proactive and self-motivated – be able to work alone, in consultation with the Curate and manage their own time / workload.
- Strong organisational skills and decision-making abilities, with the ability to work well under pressure and adapt to changing circumstances.
- An understanding and knowledge of church worship and ministry, and the structures of the Church of England as well as safeguarding requirements.
- Willingness to learn from others (including open to feedback, personal development, and taking appropriate qualifications) and to impart skills where needed.
- Embodies Emmanuel's Mission and Values.



STAFF TEAM ENGAGEMENT



- Weekly 121 meetings with the Curate, line manager.
- Participate in and attend weekly staff meetings.
- Attend and lead informal worship at team events.
- Leading & participating in prayer meetings, church events and other activities.
- We are a team; we work collaboratively to support each other in ministry. We hope you will join in with other staff members to support and enable activities and events.
- Taking retreat days and listening to what God might be saying to us as a community and where God is leading us.
- Note that many of the duties and responsibilities listed above may be delegated to volunteers or other staff as appropriate, with the agreement of the Vicar and/or Churchwardens.



DETAILS

Start Date

- July/August 2026, date to be agreed.

Working Hours

- This is a full-time role, Sunday - Thursday 40 hours per week.
- Alternatively the worship pastor role can be separated and considered part-time.
- A level of flexibility is expected regarding the weekly working schedule, with evenings, Sundays and key weekend events part of the contracted hours.

Holiday Entitlement

- In addition to bank holidays, you will receive 25 days holiday per annum.

Salary & Additional Benefits

- £25.5k-£30k p/a – depending on experience.
- Entitled to join the PCC's pension scheme, with contributions ranging from a minimum 5% to 7.5% of your qualifying earnings, matched by the PCC.

Additional Requirements Occupational Requirement

- An occupational requirement exists for the postholder to be a practising Christian in accordance with the Equality Act 2010.
- The expectation is that the successful applicant would become an active member of the worshipping community at Emmanuel Church, if they are not already.
- Disclosure & Barring Service
- The post is subject to a safer recruitment process and a DBS check.

Other Information

- A staff house is available for the right candidate at a modest rent.
- We will review your needs within the role and offer opportunities for training and development.
- The role is subject to a 6 month probation review period.
- Your normal place of work will be Emmanuel Church, 1 Shepherds Lane, Stoughton, Guildford GU2 9SJ and reports to the Curate (line manager).
- Emmanuel is part of a three church parish, there may be a requirement to attend the other church locations which are nearby.
- The Emmanuel staff team is currently made up of Vicar, Curates, Operations Director, Children & Families Pastor, Youth Pastor, Church Administrator, Church Booking Facilitator, Café Manager, Assistant Café Manager, and Pre-School Manager.
- You would be joining this team as an employee of GEFC PCC.



A personal hunger for more of God in their life

HOW TO APPLY

Thank you for taking the time to consider this role. We are open to hear from applicants who don't yet meet all these requirements but feel called to this role. To talk with someone further, please contact Revd Thom Jee on **07403 463755** or **vicar@emmanuelchurch.co.uk**.

If you're ready to apply, please email your CV, including two referees, a covering letter and a short recording of you leading a song to **vicar@emmanuelchurch.co.uk** by 9.00am on Thursday 16th April 2026. We look forward to hearing from you!

We anticipate interviews with a team jam session taking place on the afternoon of Sunday 10th May. If you are currently working in church ministry and have Sunday obligations, you may like to ensure you can be available on that date.



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