

Discerning your gifts

Answer the following 50 questions by ticking the box that most aptly applies to you. Tip: don't take too long to answer each question – go with your gut!

	Questions. (Hint: Be as honest as you can; the more honest you are the more accurate 'the fit'.	Strongly Agree (3)	Agree (2)	Neither Agree nor Disagree (1)	Disagree (0)	Strongly Disagree (-1)
1	I have a real burden for 'lost souls'					
2	I fully believe that God speaks to us today in specific circumstances					
3	I am good with my hands					
4	I have the ability to motivate others					
5	I enjoy serving others					
6	When I study the Bible, I often think how I could communicate the message in a contemporary way					
7	I strongly believe that churches should be very welcoming places for all people					
8	People who are hurting often want to share their feelings with me					
9	I am a very organized person who likes to keep records					
10	I feel a strong desire to provide resources for the church in developing countries					
11	My main Christian desire is for all people to come to a saving faith in Jesus Christ					
12	I feel that God has spoken to me on a regular basis					
13	People tell me that I have a gift for fixing things around the house					
14	Where there is no one who takes the lead; I will assume this role					
15	I am fulfilled when I have enabled others to achieve good things for the kingdom of God					
16	I think it is important to make clear to others the truth of God's word with accuracy					
17	I am interested in people and want them to feel that they 'belong' in church					
18	I have the ability to listen well and to be discreet / confidential					
19	I think it is important to plan meticulously so that mistakes are minimised					
20	I consider tithing (at least) to be an important part of my service to God					
21	I am confident in talking with strangers about their lives					
22	When I hear from God about the church, I tell others what needs to be done					
23	My natural inclination is to solve a technical problem rather than make 'small talk'					
24	I have a vision of how organisations, like churches, could improve					
25	I do not consider routine tasks in church to be a chore; I am happy to be asked to perform them					
26	I believe the most important part of worship is the sermon					
27	I am confident in engaging with people who I don't know yet or, who are 'new' to the church					
28	I can usually read people's feelings / emotions accurately					
29	I think it is important to have up-to-date rules and policies to cover all aspects of church life					
30	People say that I have a 'heart for the poor'					
31	I like to memorize and use a range of Bible verses when talking with others					
32	I have often been able to provide words of encouragement and instruction to church members					

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		Strongly Agree (3)	Agree (2)	Neither Agree nor Disagree (1)	Disagree (0)	Strongly Disagree (-1)
33	I derive a great deal of satisfaction from solving a complex practical or technical problem					
34	People are happy to follow my lead					
35	When I think of Jesus, I am particularly inspired by his 'servant-hearted' nature					
36	I derive great satisfaction from producing materials which enable people to grow in their faith					
37	I like getting to know people in church better					
38	My friends would describe me as a 'People' person					
39	I derive great satisfaction from overseeing the efficient operation of activities and events					
40	I have a strong sense of economic injustice and want to alleviate inequalities wherever possible					
41	I am very happy to talk about my personal journey of faith with strangers					
42	I feel that God has spoken to me about future events					
43	I am happier talking about buildings and / or computers than about people's relationships					
44	I have the ability to get things done by involving other people					
45	If there is a shortage of helpers for an event in church, I am happy to 'sign up' so it goes ahead					
46	For me, Christianity is about learning new information and passing it on to others					
47	I am happy to invite people round to my house in order to get to know them better					
48	I have the ability to provide useful advice to those going through personal problems					
49	I get upset when there is no information and guidance on church activities and events					
50	I feel that God's call on his church is to share resources wherever possible					

Scoring the questionnaire

Add up your total score for each group of questions using the following template where:

Answer	Score
Strongly Agree	3 points
Agree	2 points
Neither Agree nor Disagree	1 point
Disagree	0 points
Strongly Disagree	-1 point

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		Total Score	Gifting
Score for Questions: 1,11,21,31,41	+ + + + =		Evangelism
Score for Questions: 2,12,22,32,42	+ + + + =		Prophecy
Score for Questions: 3,13,23,33,43	+ + + + =		Practical / Technical
Score for Questions: 4,14,24,34,44	+ + + + =		Leadership
Score for Questions: 5,15,25,35,45	+ + + + =		Serving
Score for Questions: 6,16,26,36,46	+ + + + =		Teaching
Score for Questions: 7,17,27,37,47	+ + + + =		Hospitality
Score for Questions: 8,18,28,38,48	+ + + + =		Pastoring
Score for Questions: 9,19,29,39,49	+ + + + =		Administration
Score for Questions:10,20,30,40,50	+ + + + =		Giving

My top three gifts are:

1	
2	
3	

Discerning your gifts

Possible areas of ministry at Emmanuel

Gifting	Possible areas of ministry
Evangelism	Preaching; Door-to-door; Church planting; Alpha leadership
Prophecy	Healing ministry; Prayer ministry; Vision Group;
Practical / Technical	Projection Team; Sound Team; Fabric Committee; Gardening Team
Leadership	Home group leader; PCC; Vision Group; Little Stars Management Committee; Leading services
Serving	Helper in Café/Fair Trade/Bookshop; Friendship club; Holiday meals; Creche; Teddies; Hampers; Tea/Coffee rotas; Pensioners lunch helper
Teaching	Minis; Kids Church; Kids Alive; Pathfinders; Youth Communities; School of Theology; God's Oasis; Overcomers; Open the Book; Preaching
Hospitality	Welcome Team; Indoor welcome team;
Pastoring	Pastoral Visitor; Prayer ministry; Home group / Small group oversight
Administration	Event/Project planning; ChurchSuite
Giving	Hardship committee; Overseas missions committee; Finance or Budget committee; International support group